PINE STREET BAPTIST CHURCH
347 EAST PINE STREET - COVINGTON, VA 24426

PASTORAL VACANCY ANNOUNCEMENT

Application Deadline: September 21, 2026

Position Sought: Lead Pastor Position (on-site)

Type: Part-time/Bi-vocational (20-25 hours per week)

We seek a pastor who is theologically grounded in the Christian faith; ordained in the American Baptist tradition and is comfortable engaging theologically in ways that are accessible, relevant, and spiritually nourishing.

Church Profile:

Pine Street Baptist Church is located in Covington, VA. We are seeking a bi-vocational pastor to serve our congregation and community. Our church is a small, predominately African American church that has maintained a solid, traditional foundation in this community of about 5,500 residents. We are known for our hospitality and offer a welcoming environment for parishioners. We desire a servant leader who is passionate about the Gospel, an effective communicator (preacher and teacher) who is personable, committed to making disciples, and can effectively balance pastoral responsibilities with another professional or vocational commitment outside the church.

Primary Responsibilities:

- Preach and teach God's Word with biblical accuracy, clarity, and practical application.
- Provide spiritual leadership that encourages discipleship, prayer, and Christian growth.
- Shepherd the congregation through pastoral care, counseling, visitation, and encouragement.
- Lead worship services and administer the ordinances of the church.
- Collaborate with church leaders to develop and implement the vision and mission of the congregation.
- Provide administrative leadership while supporting ministry programs and church operations.
- Encourage outreach and meaningful engagement within the local community.
- Foster a welcoming, Christ-centered church culture where individuals and families can grow in faith.

Qualifications:

Licensed and ordained Baptist minister, with a demonstrated commitment to the call. Minimum of three years' experience as a pastor preferred (experience as an assistant or an associate pastor is acceptable) with demonstrated readiness through leadership; including preaching, teaching, pastoral care, leadership training, discipleship building, and administrative skills.

Minimum High School diploma or GED. Prefer a candidate with a bachelor's degree and courses in Religious Studies from an accredited theological seminary, college or university.

Compensation and Support: Salary range $24-28K with some other benefits

Compensation, benefits, and ministry support will be offered in accordance with regional guidelines and commensurate with education, experience, and responsibilities. Details will be shared during the candidacy process.

Search and Discernment Process:

This pastoral search is being conducted prayerfully and intentionally in partnership with the American Baptist Personnel Service (ministrElife.com).

We welcome ABPS recommendations and invite candidates who feel a sense of call to prayerfully discern with us whether God may be leading us into shared ministry.

Pastoral Search Committee Contact: Rev. Frances Stewart, Chairperson

Pastoral Search Committee Email: psbccov@gmail.com

Application Instructions and deadline:

Please submit the following materials with your application by September 21, 2026:

- Cover letter
- Resume
- Certificate of License and Ordination
- Unofficial copy of transcripts and certifications
- References: Submit three (3) written references, including one from a previous supervising pastor and two personal references with complete contact information (email, postal addresses and phone numbers)
- Links to sermons: Provide access to three recently recorded sermons or teachings.

Submit your documentation and supporting materials to: psbccov@gmail.com. If you must mail the documents, send them via Certified Mail to: PASTORAL SEARCH COMMITTEE, PINE STREET BAPTIST CHURCH, 347 EAST PINE STREET, COVINGTON, VA 24426-1643. If you need to speak to someone about your application, contact Rev. Frances Stewart at the Church Office number: 540-962-8826. Leave a message if no one is available when you call.

For more information about our church, visit our Facebook page or view livestreamed services on YouTube (our most recent services are accessible if you click on the brown box that has the letter "P" inside).